



## General Decision Number PA020005

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Superseded General Decision No. PA010005

State: **Pennsylvania**

Construction Type:

BUILDING

County(ies):

DELAWARE

MONTGOMERY

PHILADELPHIA

BUILDING CONSTRUCTION PROJECTS (does not include residential construction consisting of single family homes and apartments up to and including 4 stories)

Modification Number	Publication Date
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0	03/01/2002
1	05/03/2002
2	06/28/2002
3	07/12/2002
4	08/02/2002
5	10/04/2002
6	10/25/2002
7	11/01/2002
8	11/08/2002

COUNTY(ies):

DELAWARE

MONTGOMERY

PHILADELPHIA

ASBE0014A 05/01/2001

Rates

Fringes

ASBESTOS WORKERS/INSULATORS

Includes the application of all insulating materials, protective coverings, coatings, and finishes to all types of mechanical systems

28.71

14.32

BOIL0013A 01/01/2002

Rates

Fringes

BOILERMAKERS

30.60

13.91

BRPA0001C 05/01/2001

Rates

Fringes

DELAWARE (Haverford and Radnor Twps), AND MONTGOMERY (Cheltenham and Upper Moreland Twps) COUNTIES

BRICKLAYERS

26.07

11.25

BRPA0001F 05/01/2001

Rates

Fringes

PHILADELPHIA COUNTY

BRICKLAYERS

26.22

11.29

BRPA0003N 05/01/1998

Rates

Fringes

DELAWARE AND MONTGOMERY COUNTIES

STONEMASONS

23.30

9.80

BRPA0006A 05/01/2002

Rates

Fringes

TILE SETTERS

28.48

12.20

BRPA0012B 05/01/2000

Rates

Fringes

## DELAWARE COUNTY (Except Haverford and Radnor Townships)

	Rates	Fringes
BRICKLAYERS	23.92	10.00

BRPA0035A 09/01/1999

	Rates	Fringes
POINTERS CAULKERS AND CLEANERS	24.32	10.43

BRPA0054D 05/01/2000

	Rates	Fringes
MONTGOMERY COUNTY (Except Cheltenham and Upper Moreland Townships)		

BRICKLAYERS	24.87	10.75
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BRPA0054E 05/01/2000

	Rates	Fringes
PHILADELPHIA COUNTY STONEMASONS	25.02	10.79

CARP0454A 07/01/2002

	Rates	Fringes
PILEDRIVERMEN	28.50	17.74+A

## FOOTNOTE FOR PILEDRIVERMEN:

A. PAID HOLIDAYS: Washington's Birthday, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day (provided the employee works the day before the holiday and the day after the holiday)

\* CARP0609E 05/01/2002

	Rates	Fringes
CARPENTERS/LATHERS	28.10	13.96

CARP1823A 05/01/2002

	Rates	Fringes
SOFT FLOOR LAYERS	28.11	14.53

CARP1906A 07/01/2002

	Rates	Fringes
MILLWRIGHTS	27.77	14.96

ELEC0098C 04/29/2002

	Rates	Fringes
DELAWARE COUNTY: That portion east of a line following State Highway 320 from Montgomery County to Maple, then along the Springfield Road to Saxer Ave, along Saxer Avenue to Powell Road, along Powell Road to State Highway 420 and continuing in a straight line to the Delaware River.		

MONTGOMERY COUNTY: That portion southeast of a line following Lower State Road from Bucks County southwest to the Bethlehem Pike (U.S Highway 309), south on the Bethlehem Pike to the Penllyn Pike, southwest on the Penllyn and Blue Bell Pikes to the Wissahickon Creek, southeast on the Wissahickon Creek to the Butler Pike to North Lane near Conshohocken Borough, southwest on North Lane to Schuylkill River and continuing southeast in a line to the Spring Mill Road and southwest on the Spring Mill Road to Delaware County.

## PHILADELPHIA COUNTY - in its entirety

ELECTRICIANS	34.35	42.12%
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ELEC0313H 12/01/2000

	Rates	Fringes
DELAWARE COUNTY: (That portion south of U.S. Highway no. 1, and west of U.S. Highway no. 202)		
ELECTRICIANS	26.82	47.62%

ELEC0375B 06/01/2000

	Rates	Fringes
MONTGOMERY COUNTY (Upper Hanover in its entirety)		
ELECTRICIANS	25.23	3%+5.40

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 ELEC0380B 09/01/2002

	Rates	Fringes
DELAWARE COUNTY - That portion of Radnor Township north of U.S. Highway 30 and west of State Highway 320.		
MONTGOMERY COUNTY - That portion northwest of a line following Lower State Road from Bucks County southwest to the Bethlehem Pike (U.S. Highway 309), south on Bethlehem Pike to the Penllyn Pike, southwest on the Penllyn and Blue Bell Pikes to the Wissahickon Creek to the Butler Pike, southwest Wissahickon Creek to the Butler Pike, southwest on the Butler Pike, to North Lane near Conshohocken Borough, southeast on North Lane to the Schuylkill River and continuing southeast in a line to the Spring Mill Road, southwest on the Spring Mill Road to Delaware County; but excluding Upper Hanover, Douglas, Upper Pottsgrove, West Pottsgrove Townships and also excluding that portion of the Borough of Pottstown north and west of a line drawn northeast on Keim Street from the schuylkill river to the Reading Railroad northwest on the railroad to Madison Street, to High Street, east on High Street to Green Street, north on Green Street and northeast on Mintzer Street to the Lower Pottsgrove Township Line, along this township line and the borough line northwest to Adams Street and the Beehive Road, northeast on Beehive Road to the Township Line at Mervine Street in the State of Pennsylvania.		
ELECTRICIANS	33.08	35%

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 ELEC0654B 06/04/2001

	Rates	Fringes
DELAWARE COUNTY: That portion south of U.S. Highway 30 and north of that part of U.S. Highway 1 between U.S. Highway 202 and the Chester County Line, and east of that part of U.S. Highway 202 between U.S. Highway 1 and the Delaware Line, and west of a line extending from' Montgomery County along State Route 320 to Maple, then along the Springfield Road to Saxer Avenue, along Saxer Avenue to Powell Road; along Powell Road to State Highway 420; along 420 and continuing in a straight line to the Delaware River in the State of Pennsylvania.		
ELECTRICIANS:	30.44	4.87+8.74%

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 ELEC0743C 09/01/2001

	Rates	Fringes
MONTGOMERY COUNTY (Douglas, Upper Pottsgrove, West Pottsgrove, and Pottstown Twps.)		
ELECTRICIANS	24.55	3%+7.37

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 ELEV0005A 06/19/2001

	Rates	Fringes
ELEVATOR MECHANICS	34.285	7.19+A&B
FOOTNOTES FOR ELEVATOR MECHANICS:		
A. PAID VACATION: Employer contributes 8% of basic hourly rate for 5 years or more of service or 6% for 6 months to 5 years of service.		
B. PAID HOLIDAYS: New Years's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day; Christmas Day and the Friday after Thanksgiving Day.		

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 ENGI0542A 05/01/2002

	Rates	Fringes
POWER EQUIPMENT OPERATORS:		
GROUP 1	27.77	14.44+A
GROUP 2	27.52	14.37+A
GROUP 3	24.05	12.55+A

GROUP 4	23.74	12.47+A
GROUP 5	22.02	11.96+A
GROUP 6	21.03	11.67+A

FOOTNOTE:

A. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day and Christmas Day

\*\*\*TOXIC/HARARDOUS WASTE REMOVAL\*\*\* Add 20 per cent to basic hourly rate for all classifications

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Handling steel and stone in connection with erection, cranes doing hook work, any machine handling machinery, helicopters, concrete pumps building machines similar to the above, including remote control equipment.

GROUP 2: All types of cranes, All types of backhoes, Cableways, Draglines, Keystones, all types of shovels, Derricks, Pavers 21E and over, Trenching machines, Trench shovel, Gradalls, Front-End loaders, Boat Captain, Pippin type backhoes, Tandems scrapers, Towers type crane operation erecting, Dismantling, Jumping or Jacking, Drills (self-contained), (drillmaster type) forklift (20 ft. and over), Moter patrols (fine grade), Batch plant with mixer, Carryalls, Scraper, Troughpulls, Roller (Hith Grade Finishing), Spreaders (asphalt), Bulldozers and Tractors, Mechanic welder, Conveyor loaders (euclid-type wheel), Concrete pump, Milling Machines, Hoist with two towers, Building hoist double drum (unless used as a single drum), Mucking machines in tunnel, All auto grade and concrete finishing machines, Bundle pullers/extractors (tublar), bobcat. side broom, directional boring machines, vermeer saw type machines (other than than hand held tractor mounted hydro axe, chipper with boom, all) machine similar to the above including remote control equipment.

GROUP 3: Asphalt plant engineers, Well drillers, Ditch witch (small trencher), Motor patrols, Fine grade machines, Ten-ton roller (grade fill stone base), Concrete breaking machines, Guilloline only, Stump grinder, Conveyors (except building conveyors), Fork lift trucks of all types, High pressure boliers Elevator Operator (New Construction) Machine similar to the above, including remote control equipment

GROUP 4: Seaman, Pulverzer form line grader, Farm tractors, road finishing, Concrete spreader, Power broom (self-contained), Seed spreader, Grease truck, toxic/hazardous wate removal rate 20 per cent added to all classifications and machiines similar to the above.

GROUP 5: Compressors pumps, Well point pumps, Welding machines Tireman, Power equipment, Maintenance engineer (power boats), Elevator Operators (Renovations) and machine similar to the above .

GROUP 6: Fireman, Oilers and deck hands (personnel boats), grease truck.

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IRON0161B 07/01/2002

	Rates	Fringes
DELAWARE (North of a line running along State Route 352 to right on State Route 291 to State Line); MONTGOMERY (Remainder); and PHILDELPHIA COUNTIES		

IRONWORKERS:

RIGGER, MACHINERY MOVING	28.65	14.00
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IRON0401C 07/01/2002

	Rates	Fringes
DELAWARE (North of a line running along State Route 352 to right of State Route 291 to State Line); MONTGOMERY (Remainder); and PHILADELPHIA COUNTIES		

IRONWORKERS:

Structural and Ornamental	33.75	15.75
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IRON0405B 07/01/2002

Rates Fringes  
DEALWARE (North of line running along State Route 352 to right on  
State Route 291 to State Line); MONTGOMERY (Remainder); and  
PHILADELPHIA COUNTIES

IRONWORKERS:

Reinforcing Steel Mesh,  
Rebar Work 29.29 14.55  
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IRON0420C 07/01/2001

Rates Fringes  
MONTGOMERY COUNTY (Anise, Bergey, Congo, Douglas, East  
Greenfield, East Limerick, East Salford, East Zieglerville,  
Engelsville, Fagleysville, Ford, Gilbertsville, Green  
Lane, Hanover, Hopenville, Lower Pottsgrove, Marlboro, New  
Hanover, New Perkionenville, Nianto, Palm, Obelish, Pennsburg,  
Pottstown, Perkiomen, Royerford, Roytown, Sassamansville,  
Tylerport, Upper Hanover, Upper Pottsgrove, Upper Woxall, West  
Limerick, West Salford, and West Zieglerville Townships)

IRONWORKERS:

Projects \$100,000,000 and  
over, All Work 22.75 12.70  
Projects less than \$100,000,000 22.25 12.70  
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IRON0451F 07/01/2001

Rates Fringes  
DELAWARE COUNTY (Remainder)  
IRONWORKERS:  
STRUCTURAL, ORNAMENTAL  
AND REINFORCING 24.60 14.80  
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LABO0400A 05/01/2001

Rates Fringes  
LABORERS:  
GROUP 1 19.35 12.47  
GROUP 2 19.45 12.47  
GROUP 3 19.50 12.47  
GROUP 4 19.65 12.47  
GROUP 5 19.75 12.47  
GROUP 6 19.49 12.47  
GROUP 7 20.95 12.47

LABORERS CLASSIFICATIONS

GROUP 1: Stripping and dismantling concrete form work, loading,  
carry and handling of all reinforced steel and steel mesh,  
handling lumber and other building materials, operating  
jackhammers, paving breakers and all other pneumatic tools,  
building scaffolds, raking shoveling and tamping of asphalt,  
spading and concrete pit work, grading, form pinning, shoring,  
demolition except burners, laying conduits and ducts, sheathing,  
lagging, laying nonmetallic pipe and caulking, all other types of  
laborers

GROUP 2: Mason tender, power buggies, burners on demolition

GROUP 3: Wagon drill operator (single)

GROUP 4: Powdermen, wagon drill operator (multiple), circular  
caissons excavation: caisson groundmen, underpinning excavation:  
laborers, working at depth of 8 feet or under

GROUP 5: Caisson bottom man

GROUP 6: Yard workers

GROUP 7: Asbestos abatement laborers, hazardous waste laborers,  
and lead abatement laborers  
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LABO0402B 01/01/2001

Rates Fringes  
LANDSCAPE LABORERS:

Landscape laborers	15.69	11.16+A
Farm Tractor Driver, hydroseeder		
Nozzleman and Mulcher Nozzleman	15.39	11.16+A

FOOTNOTE:

A. PAID HOLIDAYS: Independence Day, Labor Day, and  
Thanksgiving Day.

MARB0003M 05/01/2000

	Rates	Fringes
MARBLE SETTERS	23.96	10.90
TERRAZZO WORKERS	24.98	10.50

MARB0032B 05/01/1998

	Rates	Fringes
TERRAZZO FINISHERS	21.67	9.50
TILE FINISHERS	21.31	9.50
MARBLE FINISHERS	20.35	9.50

PAIN0021A 05/01/2001

	Rates	Fringes
PAINTERS:		
Brush, Roller	24.85	10.90
Spray, Steel, and Swing	26.10	10.90

PAIN0021M 06/01/2001

	Rates	Fringes
DRYWALL FINISHERS	26.29	11.10

PAIN0252A 06/01/2000

	Rates	Fringes
WINDOW TINTERS	16.20	4.07

PAIN0252F 06/01/2001

	Rates	Fringes
GLAZIERS	26.55	12.15

PLAS0008E 05/01/2001

	Rates	Fringes
PLASTERERS	25.35	13.40

PLAS0592D 05/01/2002

	Rates	Fringes
CEMENT MASONS	25.00	15.21

PLUM0420A 05/01/2002

	Rates	Fringes
STEAMFITTERS	33.19	14.42

PLUM0690B 05/01/2002

	Rates	Fringes
PLUMBERS	32.39	14.20

ROOF0030A 05/01/2001

	Rates	Fringes
ROOFERS:		
Composition	25.50	12.55+A
Shingle	19.75	6.42
Slate and Tile	20.75	6.42

FOOTNOTE (Composition Roofer only):

A. PAID HOLIDAY: Election Day

SFPA0692A 05/01/2001

	Rates	Fringes
SPRINKLER FITTERS	33.57	11.05

SHEE0019H 05/01/2002

	Rates	Fringes
SHEET METAL WORKERS	30.68	17.90

TEAM0470A 05/01/2001

	Rates	Fringes
TRUCK DRIVERS (BUILDING CONSTRUCTION):		
GROUP 1	19.75	8.0725+A
GROUP 2	19.85	8.0725+A
GROUP 3	20.10	8.0725+A

TRUCK DRIVERS CLASSIFICATIONS  
(BUILDING CONSTRUCTION)

GROUP 1: Fork lift driver, stake body truck (single axle), 1.5 tons and under.

GROUP 2: Truck driver over 1.5 tons, dump trucks, tandem and batch trucks, semi-trailers, agitator mixer trucks, and dumpcrete type vehicles, asphalt distributors, farm tractor when used for transportation, stake body truck (tandem).

GROUP 3: Euclid type-off highway equipment - back or belly dump trucks and double - hitched equipment straddle (Ross) carrier, lowbed trailers.

FOOTNOTE:

- A. Employee will earn one vacation day every two months up to a maximum of five vacation days in a calendar year. During each consecutive two month periods, employee must have worked twenty-six days in that two month period. After 130 workdays the employee will be entitled to all days of vacation, employees with five years of more seniority shall be eligible for two weeks of vacation.

PAID HOLIDAYS: Memorial Day, Independence Day, Labor Day, Veterans Day and five personal holidays for employees who have worked a minimum of thirty days and are on the employers' seniority list, provided he works the scheduled work days before and after the said holidays.

TRUCK DRIVERS (SITE PREPARATION, PAVING AND UTILITIES ON BUILDING CONSTRUCTION):

GROUP 1	19.60	8.0725+A
GROUP 2	19.70	8.0725+A
GROUP 3	19.95	8.0725+A

TRUCK DRIVERS CLASSIFICATIONS

(SITE PREPARATION, PAVING AND UTILITIES ON BUILDING CONSTRUCTION)

GROUP 1 - Stake body truck (single axle, dumpster)

GROUP 2 - Dump trucks, tandem and batch trucks, semi-trailers, agitator mixer trucks, and dumpcrete type vehicles, asphalt distributors, farm tractor when used for transportation, stake body truck (tandem)

GROUP 3 - Euclid type, off-highway equipment or belly dump trucks and double hitched equipment, staddle (ross) carrier, low-bed trailers

FOOTNOTE:

- A. Employees will earn one vacation day every two months up to a maximum of five vacation days per calendar year. During each consecutive two months period, employees must have worked twenty-six days in that two month period. After 130 workdays the employee will be entitled to all days of vacation.

PAID HOLIDAYS: Memorial Day, Independence Day, Labor Day, and Veterans Day and five personal holidays provided such employee works the scheduled work days before and after said holidays; and employee gives employer one week's notice requesting a personal holiday. The eligibility for personal holidays will be as follows: Employee will earn one personal holiday every two months up to a maximum of five personal holidays per calendar year. During each two consecutive months period, employee must have worked twenty-six days in

that two month period. After 130 workdays the employee will be entitled to all personal holidays

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.  
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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

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In the listing above, the "SU" designation means that rates listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISION

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